## Sandusky City Schools Board Meeting Agenda

# **Regular Meeting**

## Board of Education 7:00 a.m. Tuesday, December 15, 2015



## Mission:

To provide a diverse educational experience where all students will become respected, productive, and valued members of our community.

## Board of Education

Mr. Jeff Krabill, President - 419.627.9999 Ms. Kate Vargo, Vice-President - 419.656.5490 Mrs. Brigitte Green-Churchwell, Member - 419.239.7222 Mrs. Martha Murray, Member - 419.621.1120 Mr. Thomas Patterson, Member - 419.625.9170

Eugene T.W. Sanders, Ph.D., Superintendent & CEO Office: 419.984.1000

> Mrs. Gina Deppert, Treasurer Office: 419.984.1005



Sandusky City Schools District Goals

## Academics

We will achieve and maintain the highest standards of academic excellence while providing an environment in which students are encouraged to reach their maximum potential.

## Financial Resources

We will maintain and enhance the financial condition of the district so as to provide sufficient resources for our programs and facilities.

## Facilities

We will strive to provide an optimal learning, safe and healthy environment for our students, staff and community so that there will be no physical barriers to learning.

## Community

We will continue to improve communications with our students, families and community members, as well as our staff. We will encourage collaboration with these stakeholders on all fronts, including the recruitment and retention of students.

Staff

The entire staff of SCS will be held accountable for the success of our students. We will provide and facilitate professional development for our staff so that they will have the ability to challenge every student. We will recruit and retain highly qualified staff members who will be strongly encouraged to participate in all aspects of the SCS community.

#### • Welcome •

The Sandusky Board of Education encourages and appreciates the attendance of parents, students, staff members and other interested citizens at meetings of the Board. Decisions of your Board affect our children's education and future, and, in the long run, the well-being of the community. Thank you for coming to this meeting.

#### District Goals •

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2. Financial Resources: We will maintain and enhance the financial condition of the district so as to provide sufficient resources for our programs and facilities.

3.Facilities: We will strive to provide an optimal learning, safe and healthy environment for our students, staff and community so that there will be no physical barriers to learning. 4.Community: We will continue to improve communications with our students, families and community members, as well as our staff. We will encourage collaboration with these stakeholders on all fronts, including the recruitment and retention of students.

5.Staff: The entire staff of SCS will be held accountable for the success of our students. We will provide and facilitate professional development for our staff so that they will have the ability to challenge every student. We will recruit and retain highly qualified staff members who will be strongly encouraged to participate in all aspects of the SCS community.

#### • The Board of Education •

The Board of Education is a policy-making body and, within the framework of State law, exercises complete control over the educational and financial affairs of the school district. Among its numerous duties, the Board adopts an annual budget and approves all expenditures; employs personnel; hires and evaluates a Superintendent of Schools; approves curriculum, textbooks and courses of study; and makes decisions on building plans.

The Board of Education is elected by qualified voters who reside within the Sandusky City School District. The Board is made up of five members, each elected for a four-year term. These terms are staggered to ensure that there will always be experienced individuals serving in the Board.

Board members elect a president and vice-president for one-year terms at their Organizational Meeting in January. The regular meeting dates for the remainder of the year are also set at the Organizational Meeting.

#### Superintendent of Schools •

The superintendent is appointed by the Board as its chief administrative officer. The Board delegates to the superintendent the authority, and charges him with the responsibility, to implement its policies; to establish necessary procedures and regulations, to carry out its policies; and conduct the active administration of the schools and the educational program. The superintendent also acts as advisor to the Board and keeps board members informed of the needs and progress of the schools.

#### Board Meetings

Regular and special meetings of the Board of Education are open to the public and the news media. The Board of Education can act officially only at a public meeting when there are three or more members present. No member of the Board has the authority to act in the name of the Board outside of a legally constituted meeting.

The Board of Education may recess a regular or special meeting to meet privately in executive session to discuss only those matters permitted by (Sunshine Law) statute. No official action may be taken in executive session.

#### The Order of Business •

The order of business for all official meetings of the Board of Education shall be as follows:

- 1. Call to Order and Roll Call
- 2. Pledge of Allegiance
- 3. Reading and Approval of Minutes
- 4. Approve Agenda
- 5. Student Recognition
- 6. Citizens Participation
- 7. Staff Presentations
- 8. Correspondence Informational
- 9. Correspondence Related to Action
- 10. Treasurer's Reports
- 11. Superintendent's Reports
- 12. Treasurer's Recommendations
- 13. Superintendent's Recommendations
- 14. Anticipated Action
- 15. Unfinished Business
- 16. New Business
- 17. Board Liaison Committee Reports
- 18. Recommendations or Questions from Board Members
- 19. Next Meeting
- 20. Adjournment

#### Audience/Community Participation •

All regular and special meetings of the Sandusky City School District Board of Education shall be open to the public. Although Board of Education meetings are held in public, but are NOT public meetings, the Board recognizes the right of citizens to be heard and wishes to hear their views on issues that affect the District. Citizens of the school district may express ideas, concerns and judgments about the schools to the administration, to the staff, to any appointed advisory body and ultimately to the Board (Policy ABA).

An opportunity for citizens to address the Board shall be contingent upon the following criteria: 1. Individuals wishing to address the Board shall complete a Request Sheet listing their address, phone number, purpose of their comment(s), what group(s) they may be representing and with whom in the administrative chain they have previously had a discussion relative to their concern. The Request Sheet shall be turned in to the President of the Board BEFORE the beginning of the meeting. No requests will be accepted after the meeting has begun. 2. By signing the Request Sheet, individuals agree to the following guidelines: a. no employee or student in the school district can be criticized by name or inference, b. a sense of decorum will be maintained at all times, c. a strict time limit of three (3) minutes shall be enforced, d. a response to the speaker's concern(s) shall be submitted in writing within one (1) week with a copy of the response sent to the Board. 3. The Board has the right to deny comment to any individual who has not abided by the aforementioned rules on one (1) previous occasion. 4. The Board may suspend public comment at any meeting by giving and voting on a stated reason. A request may result in a referral to a school district employee who could more efficiently and more effectively address the concern.

In order for the Board to fulfill its obligation to complete a planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes may be set aside for public participation. Citizens approved to address the Board shall be recognized by the President of the Board at which time the presenter is required to state their name, phone number and address, etc. prior to making their statement. During those thirty (30) minutes, no person shall speak more than one time.

#### Questions and Concerns

Questions regarding individual students should usually be taken up initially with the teacher involved, and later, if necessary, with the principal or administrator who is closest to the situation. If still further discussion seems necessary, the questions can be referred to the Superintendent who may consider the matter himself or assign a staff member to resolve it.

This procedure has been effective for most people because it secures for the questioner a direct response and, at the same time, frees the Board to consider matters that affect the entire district. It is the posture of the board to give first consideration to the good of all children in the schools and the total educational program when evaluating requests, complaints or suggestions.

#### · The Sunshine Law ·

The Sunshine Law has again been amended with an effective date of June 29, 1988. The legislation which modified the Sunshine Law is Amended Substitute Senate Bill #150. This statutory amendment contains several significant items. First, it requires that an executive session may be held only upon a roll call vote. Second, the motion to go into executive session must state which one or more of the approved reasons listed in the statute are the purposes for which the executive session is to be held. The statute provides that the motion need not include the name of any person to be considered at the executive session. Third, any person may bring an action to enforce the statute, and the new amendment provides for injunctive relief and attorney's fees, plus a civil forfeiture of \$100. Should the Court determine that the action seeking to enforce the Sunshine Law was frivolous, it may award costs and attorney's fees to the public body.

The reasons for an executive session are outlined as follows: (1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee or regulated individual. The motion and vote to hold an executive session shall state which one or more of the approved purposes previously listed are the purposes for which the executive session is to be held, but need not include the name of any person to be considered at the meeting; (2) to consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest; (3) conferences with an attorney for the public body concerning disputes involving the public body that are subject to pending or imminent court action; (4) preparing for, conducting, or reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment; (5) matters required to be kept confidential by federal law or rules or state statutes; (6) specialized details of security arrangements where disclosure of the matters discussed might reveal

#### • The Sunshine Law • (continued)

information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

If a public body holds an executive session to consider any of the matters listed in numbers 2 through 6 above, the motion and vote to hold that executive session shall state which one or more of the approved matters listed in these sections are to be considered at the executive session.

#### Board Liaison Committees •

The Sandusky Board may authorize the establishment of liaison committees from among its membership as it finds necessary to study operations in specific areas and to make recommendations for Board action. The following rules will govern the appointment and function of Board liaison committees: (1) The liaison committee shall be established through action of the Board. (2) The chairperson will be named by the Board president. (3) The chairperson may make recommendations for Board action, but may not act for the Board unless specifically authorized. (4) The Board president and school superintendent will be ex-officio members of all committees. (5) All liaison appointments will be for no longer than the ensuing annual organizational meeting, at which time the newly elected president will have the privilege of making new appointments or reappointments. However, a liaison committee may be dissolved at any time by a vote of the Board. (6) The Sunshine Law -- and its exceptions -- apply to both Board meetings and meetings at which a majority of the Board members are present.

#### 2015 Calendar Year

| Area of Expertise          | Liaison Chairperson                         |
|----------------------------|---|
| Curriculum and Instruction | Brigitte Green-Churchwell and Kate Vargo    |
| Operations and Facilities  |   |
| Policies                   | Martha Murray and Brigitte Green-Churchwell |
| Finance and Audit          | Jeff Krabill and Martha Murray              |
| Hall of Fame               | Tom Patterson                               |
| Community Relations        | Tom Patterson                               |
| Business Advisory          | Jeff Krabill and Martha Murray              |
| Parent Congress            | Brigitte Green-Churchwell and Jeff Krabill  |

#### • Schedule of Board Meetings - 2015•

| Meeting Date Meeting Time  | Meeting Type    |                        |
|----------------------------|-----------------|------------------------|
| Monday, January 6, 2015    | 7:50 / 8:00 a.m | Budget / Reg & Organ'l |
| Monday, February 9, 2015   | 7:00 p.m        | Regular Meeting        |
| Monday, March 9, 2015      | 8:00 a.m        | Regular Meeting        |
| Monday, March 9, 2015      | 9:00 a.m        | Board Work Session     |
| Monday, April 13, 2015     | 7:00 p.m        | Regular Meeting        |
| Monday, May 11, 2015       | 8:00 a.m        | Regular Meeting        |
| Monday, June 8, 2015       | 8:00 a.m        | Regular Meeting        |
| Monday, June 8, 2015       | 9:00 a.m        | Board Work Session     |
| Monday, June 29, 2015      | 8:00 a.m        | Regular Meeting        |
| Monday, July 13, 2015      | 8:00 a.m        | Regular Meeting        |
| Monday, August 10, 2015    | 8:00 a.m        | Regular Meeting        |
| Monday, August 10, 2015    | 9:00 a.m        | Board Work Session     |
| Monday, September 14, 2015 | 7:00 p.m        | Regular Meeting        |
| Monday, October 12, 2015   | 7:00 p.m        | Regular Meeting        |
| Monday, November 16, 2015  | 8:00 a.m        | Regular Meeting        |
| Monday, November 16, 2015  | 9:00 a.m        | Board Work Session     |
| Monday, December 14, 2015  | 8:00 a.m        | Regular Meeting        |
| Monday, January 11, 2016   | 7:50 / 8:00 a.m | Budget / Reg & Organ'l |

#### Uniform School Accounting System – Account Codes

A. Fund 001-General 002-Bond Retirement 003-Permanent Improvement 005-Replacement 006-Food Service 007-Special Trusts 008-Endowment 012-Adult Education 014-Internal Services Rotary 018-Public School Support 019-Other Grants 022-District Agency 024-Employee Benefits Self Insurance 029-Educational Foundation 200-Student Managed Activities 300-District Managed Student Activities 401,...,499-State Projects 501,...,599-Federal Projects **B. Function** 1000-Instruction

2000/3000-Support Services 4000-Extracurricular Activities 5000-Facilities Acquisition & Construction Services 6000-Debt Service 7000-Other

#### C. Object

100-Personal Services (Salaries & Wages) 200-Emplovee Retirement

& Insurance Benefits

400-Purchased Services

500-Supplies & Materials

- 600-Capital Outlay
- 700-Capital Outlay
- 800-Other (Debt Retirement, Interest on Debt, Dues and Fees)

900-Transfers, Advances, Refunds from Prior Year Receipts

#### **D. Special Cost Center**

is a dimension which recognizes that school districts must track costs to satisfy temporary or special requirements. The special cost center is also used for each special project which is supported by restricted monies when more than one project exists within a given fund. Special cost center assignments are to be made at the school district level.

#### E. Subject Area/Subject

is dimensions used to identify specific educational costs. Subject, a six (6) character dimension, can be separated into three (3) segments of two (2) characters each. The first two (2) characters, the subject area, are used to identify the basic subject areas. The second set of two (2) characters provides a further breakdown of basic

#### EXAMPLE OF EXPENSE CODING:

#### subject areas, while the third set provides a breakdown of the second set.

#### F. Operational Unit

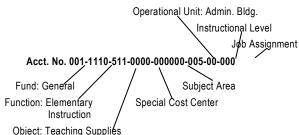
is the dimension which identifies facilities in the system. An operational unit is identified as a permanent operational entity, such as a school, administration building, warehouse, department, office, etc. This dimension is used to identify costs by unit or facility. Operational unit assignments are made by each school district.

#### G. Instructional Level

is the dimension used to differentiate between various grades or educational levels within the district. Instructional level codes are assigned by the Auditor of State.

#### H. Job Assignment

is the dimension used to identify staff costs. This dimension has value principally for local officials in personnel administration, staff evaluation, assignments, and recruiting. It may be used also in relating staff cost to the activity to which they are assigned. It has value in manpower supply/demand studies and reports. Job assignment codes should be used to identify what personnel do, and are assigned by each school district.



#### Administrative Staff •

|                         | Principal, Mills Elementary School                |
|-------------------------|---|
| Donna Brown             | Principal, Venice Heights Elementary School       |
| Keith Brown             | Assistant Treasurer                               |
| Shawn (William) Coakley | Athletics / Activities                            |
| David Danhoff           | Principal, SHS                                    |
| Gina Deppert            |   |
| Todd Downing            | Elementary Athletic & Activities Coordinator      |
|                         | Technology Facilitator                            |
| Colin Irish             | Family & Community Liaison                        |
|                         | Principal, Sandusky Middle School                 |
|                         | College & Career Readiness Coach                  |
|                         | Supervisor of Food Services                       |
|                         | Chief Academic Officer (CAO) - PreK-16            |
|                         | Principal, Osborne Elementary School              |
|                         | Executive Assistant to the CEO and Superintendent |
|                         | Principal, Hancock Elementary School              |
|                         |   |
|                         |   |
|                         | Assistant Principal, Sandusky Middle School       |
|                         |   |
|                         | Director of Student Services                      |
|                         | Assistant Principal, SHS                          |
|                         |   |
|                         | Supervisor of Buildings/Facilities                |
|                         |   |
|                         | Assistant Principal, SHS                          |
|                         | Director of Career Technical and Adult Education  |
|                         |   |



## SANDUSKY CITY SCHOOLS

### Board of Education Regular Meeting Tuesday, December 15, 2015 at 7:00 a.m.

- 1. Call to Order and Roll Call Mr. Jeff Krabill, President
- 2. <u>Pledge of Allegiance</u>
- 3. <u>Reading and Approval of Minutes of the November 16, 2015 Regular Meeting</u> Gina Deppert, CFO & Treasurer (Pages 7-16)
- 4. Approve Agenda
- 5. Citizens Participation
- <u>Correspondence</u> Related to Action (Pages 17-19)
   Collins, Roberta Supplemental Coach
   Mastropaolo, Isabella Paraprofessional at Mills Elementary
   Wasiniak, Jill Principal at Ontario Elementary School
- <u>CFO & Treasurer's Report</u> Discussion Items, Gina Deppert There are no scheduled reports from the Treasurer for the Tuesday, December 15, 2015 Board meeting.
- 8. <u>CEO & Superintendent's Report</u> Discussion Items, Dr. Eugene T.W. Sanders The CEO & Superintendent will defer his comments to later in the agenda.
- 9. CFO & Treasurer's Recommendations Action Items, Gina Deppert
  - a) <u>Approval of Monthly Financial Statement and Monthly Investments</u> (Pages 21-39) It is recommended that the Board of Education approve the financial statement and investments as listed in the attached documentation for the month of November, 2015.
  - b) <u>Approval of Advertisement for Bid</u> It is recommended that the Board of Education approve the advertisement for the bid for overhead stadium repair for Strobel Field at Cedar Point Stadium. All bids received will be evaluated and presented to the Board of Education for final approval.
- 10. <u>CEO & Superintendent's Recommendations</u> Action Items, Dr. Eugene T.W. Sanders It is recommended that the Sandusky Board of Education approve the following action items as delineated below. The recommendations presented to the Board of Education have been provided to the Board in advance of the Board meeting. Board members have had the opportunity to review available background information and request additional information to further prepare for action on recommendations presented in this section prior to the Board meeting.

- a) Personnel:
  - 1) <u>Approval of Family and Medical Leave of Absence and Unpaid Leave of Absence</u> **Ms. Deborah Phillips** – Cafeteria Worker December 3, 2015 – January 19, 2016

**Mrs. Arlene Strohl** – Unpaid leave of absence, Wednesday, Dec. 2 – Friday, Dec. 4, 2015

2) Approval of Supplemental Contracts – Employees/Non-Employees

It is recommended that the Board of Education approve the following supplemental assignments as submitted by Mr. David Danhoff, Interim Principal, SHS and William Coakley, Athletic Director:

| Approval of Supplemental Assignment<br>2015/2016 School Year |        |                                  |              |  |
|--|--------|----------------------------------|--------------|--|
| Last Name First Name Position Building                       |        |                                  |              |  |
| Doughty  | Amy    | Fram Advisor                     | SHS          |  |
| Kluding  | David  | BK Boys Elem Sat morn Supv.      | Non-employee |  |
| Vallinger  | Tyler  | Jr. Class Advisor                | SHS          |  |
| Whelan   | Brandi | Intramural Elem Girls Basketball | Non-employee |  |

 Approval of Employment of Salary Staff – Adult Education - Salary It is recommended that the Sandusky Board of Education approve the following for the Adult Education Department for the 2015-2016 school year as recommended by Nancy Zechman, Director of Career Tech and Adult Education.

| Adult Education – Salary Staff |  |        |                  |     |          |  |
|--------------------------------|--|--------|------------------|-----|----------|--|
| Program Title                  | Effective November 1, 2015 for the 2015/2016 School Year           Program Title         Last Name         First Name         Job Title         Contract Days         Salary New |        |                  |     |          |  |
| COST                           | Cleveland  | Laurel | COST Coordinator | 210 | \$34,000 |  |

 Approval of Fine Arts Academy Chair Stipend 2015/16 SY It is recommended that the Board of Education approve the following as submitted by Dr. Julie McDonald, Chief Academic Officer:

| Position/Year                              | Pay        |
|--|------------|
| Fine Arts Academy Chair – Rosalyn Shepherd | \$5,000.00 |

5) Approval of Pay Increase Due to Additional Hours (effective 1st semester 2015/16 SY)

|           |            | Salary Level |       |                                    |
|-----------|------------|--------------|-------|------------------------------------|
| Last Name | First Name | From         | То    | Effective Date                     |
| Trayanum  | Gwendolyn  | MA           | MA+12 | 1 <sup>st</sup> semester 2015/16SY |

6) Approval of Administrative Contract

| Administrative Contract |  |                   |     |                              |  |
|-------------------------|--|-------------------|-----|------------------------------|--|
| Last Name               | Last Name         First Name         Job Title         Contract Days         Effective |                   |     |                              |  |
| Coakley                 | William (Shawn)  | Athletic Director | 225 | Aug. 1, 2017 – July 31, 2020 |  |

### 7) <u>Approval of Mentor Coach Supervisory Stipend 2014/15 SY</u>

It is recommended that the Board of Education approve the following as submitted by Shawn Coakley, Athletic Director:

| Position/Year      | Pay        |
|--------------------|------------|
| Mentor – Al Stacey | \$2,000.00 |

8) <u>Acceptance of Employment Resignations – Supplemental Assignments</u> It is recommended that the Board of Education accept the following supplemental assignment resignation(s) as requested in the provided communication received December 9, 2015, as submitted by William Coakley, Athletic Director:

| <b>Approval of Supplemental Assignment - RESIGNATIONS</b> |  |  |  |  |  |  |
|---|--|--|--|--|--|--|
|   | 2015/2016 School Year                  |  |  |  |  |  |
| Last Name   | Last Name First Name Position Building |  |  |  |  |  |
| Collins Roberta Saturday Morn Supv. Non-employee          |  |  |  |  |  |  |

## 9) Approval of 2015/16 Cell Phone Stipends

It is recommended that the Sandusky Board of Education approve the Cell Phone Stipends as provided, effective November 1, 2015.

| Last         | First    | Position  | Contract<br>Amount |  |
|--------------|----------|---|--------------------|--|
| Alexander    | Dennis   | Maintenance   | \$720.00           |  |
| Andres       | Jude     | Mills Elementary Principal                                      | \$360.00           |  |
| Austin       | Brooke   | District Information and Web Communications Assistant           | \$360.00           |  |
| Beatty       | Tina     | Human Resources Facilitator                                     | \$360.00           |  |
| Brown        | Donna    | Venice Heights Elementary Principal                             | \$360.00           |  |
| Coakley      | William  | Athletic/Activities Director                                    | \$720.00           |  |
| Dahm         | Mark     | Maintenance   | \$720.00           |  |
| Deppert      | Gina     | CFO & Treasurer   | \$720.00           |  |
| Downing      | Todd     | K-6 Athletic/Activities Coordinator                             | \$720.00           |  |
| Eckenrode    | Eric     | Computer Engineer (pro-rated full year \$1,080.00)              | \$720.00           |  |
| Ehrnsberger  | William  | Brand Dev./Retention & Recruitment Coordinator                  | \$720.00           |  |
| Ehrnsberger  | William  | 9/15/2014 Pro-rate: \$600.00                                    | \$600.00           |  |
| Grantier     | Claire   | Technology Facilitator  | \$1,080.00         |  |
| Hite         | Bradley  | Computer Technician   | \$1,080.00         |  |
| Irish        | Colin    | Family and Community Liaison                                    | \$720.00           |  |
| Johns        | Jodi     | Sandusky Middle School Principal (pro-rated full year \$360.00) | \$330.00           |  |
| Knupke       | Thomas   | Maintenance   | \$720.00           |  |
| Koonce       | Richard  | College and Career Readiness Coach                              | \$720.00           |  |
| Kraft        | Bradley  | Supervisor, Dining Services                                     | \$720.00           |  |
| McDonald     | Julie    | Chief Academic Officer  | \$720.00           |  |
| Maschari     | Luanne   | Curriculum Facilitator  | \$360.00           |  |
| Morton       | Julia    | Administrative Assistant-Chief of Staff-Transformation Officer  | \$360.00           |  |
| Muratori     | Rebecca  | Osborne Elementary Principal                                    | \$360.00           |  |
| O'Hara       | Nichole  | Executive Assistant to the CEO & Superintendent                 | \$360.00           |  |
| Pace-Sanders | Kathy    | Hancock Elementary Principal                                    | \$360.00           |  |
| Peters       | Theodore | Supervisor, Transportation                                      | \$720.00           |  |
| Ramon        | Shawnda  | Administrative Assistant - Student Services                     | \$360.00           |  |
| Sanders      | Eugene   | CEO & Superintendent  | \$720.00           |  |
| Scott        | Sabrina  | Director of Student Services                                    | \$720.00           |  |
| Toft         | Tara     | RCAAS Principal   | \$360.00           |  |
| Toms         | Kevin    | Supervisor of Buildings/Facilities                              | \$720.00           |  |
| Trent        | Gary     | Maintenance   | \$720.00           |  |
| Wasiniak     | Jill     | Ontario Elementary Principal                                    | \$360.00           |  |
| Zechman      | Nancy    | Director of Adult Ed. & Career Tech.                            | \$720.00           |  |

### 10) Approval of Employment of Substitutes - Classified

It is recommended that the Sandusky Board of Education approve for employment as a classified substitute the individual(s) listed below, as recommended by Kevin Toms, Facilities Supervisor:

| Employment of Substitutes – Classified 2015/16 School Year |       |                      |            |  |
|--|-------|----------------------|------------|--|
| Last NameFirst NamePositionEffective Date                  |       |                      |            |  |
| Minton   | Brian | Substitute custodian | 12/07/2015 |  |

11) Approval of Employment of Substitutes - Administrative

It is recommended that the Sandusky Board of Education approve for employment as an Administrative substitute the individual(s) listed below, as recommended by Dr. Julie McDonald, Chief Academic Officer:

| Employment of Substitutes – Administrative 2015/16 School Year |            |                      |                |  |
|--|------------|----------------------|----------------|--|
| Last Name  | First Name | Position             | Effective Date |  |
| Maschari   | Ronald     | Substitute Principal | 12/07/2015     |  |

- 12) <u>Acceptance of Resignation Classified</u> Mastropaolo, Isabella – Paraprofessional at Mills Elementary effective December 18, 2015, per her provided correspondence, received December 7, 2015.
- 13) <u>Acceptance of Resignation Administrator</u>
   Wasiniak, Jill Principal at Ontario Elementary School, effective June 15, 2015 per her provided correspondence, received December 7, 2015.
- b) Other:
  - 1) Approval to Give Written Notice to Administrators

It is recommended that the Sandusky Board of Education authorize the Superintendent to give written notice, pursuant to Ohio Revised Code 3319.02, to each administrator listed below whose contract expires at the end of this fiscal year, that the Administrator may request a meeting with the Board of Education by giving the Treasurer written notice of the administrator's request at least 24 hours before the Board's regular meeting to be held in February. The date of the February meeting will be posted after the organization meeting January 11, 2016.

| Sandusky City Schools<br>Administrative Contract Expiring 2016 |            |  |                     |           |  |  |
|--|------------|--|---------------------|-----------|--|--|
| Last Name  | First Name | Position                               | Current<br>Contract | Expires   |  |  |
| Danhoff  | David      | Interim High School Principal          | one (1)             | 7/31/2016 |  |  |
| Downing  | Todd       | K-6 Athletic/Activities Coordinator    | one (1)             | 6/30/2016 |  |  |
| Grantier   | Claire     | Technology Facilitator                 | two (2)             | 7/31/2016 |  |  |
| Irish  | Colin      | Family and Community Liaison           | one (1)             | 6/30/2016 |  |  |
| Koonce   | Richard    | College and Career Readiness Coach     | one (1)             | 6/30/2016 |  |  |
| Lenner-McDonald  | Julie      | Chief Academic Officer - PreK-16       | three (3)           | 7/31/2016 |  |  |
| O'Hara   | Nichole    | Executive Assistant to the Supt. & CEO | two (2)             | 6/30/2016 |  |  |
| Peters   | Ted        | Transportation Supervisor              | three (3)           | 6/30/2016 |  |  |
| Scott  | Sabrina    | Director of Student Services           | three (3)           | 7/31/2016 |  |  |
| Toms   | Kevin      | Supervisor of Buildings/Facilities     | three (3)           | 6/30/2016 |  |  |
| Zechman  | Nancy      | Director of Career Tech and Adult Ed.  | two (2)             | 7/31/2016 |  |  |

## 2) Approval of SHS Graduates

Upon successful completion of the requirements for graduation prescribed by the Sandusky Board of Education, by the Department of Education of the State of Ohio, and by the North Central Association of Colleges and Secondary Schools, the following student(s) have fulfilled all requirements for graduation from Sandusky High School. It is requested that the Board of Education approve the student(s) listed below to graduate and receive a diploma:

| Student Name      | Date of Diploma |
|-------------------|-----------------|
| Bobbi Anne Steler | December 2015   |

- 3) <u>Approval of Educational Service Agreements</u> (Pages 41-45)
  - It is recommended that the Sandusky Board of Education approve the attached Contract for Non-handicapped Pupils and the Contract for Handicapped Pupils for admissions pursuant to sections 3327.04, 3327.06, 3323.14, and 3317.08 O.R.C. with Clyde-Green Springs Schools for the 2015 2016 School Year. Also, it is recommended that the Sandusky Board of Education approve the attached Educational Service Agreement with Perkins Local School District for the 2015 2016 school year. These contracts have been submitted by Sabrina Scott, Student Services Director, and recommended by Dr. Julie McDonald, Chief Academic Officer.
- 4) <u>Approval of the 2016 8<sup>th</sup> Grade Trip to Washington D.C from June 2-4, 2016</u> (Pages 47-48)

It is recommended that the Sandusky Board of Education approve the proposed 2016 8<sup>th</sup> grade trip to Washington D.C where they will be visiting monuments, museums, and other historically significant places. The trip is under the direction of Jodi Johns, Sandusky Middle School Principal. The provided trip itinerary is provided by World Strides Student Travel Company.

5) <u>Approval of "Berckemeyer Consulting Group" Proposal for the 2015/16 School</u> <u>Year</u> (Page 49)

It is recommended that the Board of Education approve the contract with Berckemeyer Consulting Group, to be paid through School Improvement and Title 2A funds for services rendered for six (6) SMS/SHS Professional Development Teaming days as submitted by Julie McDonald, Chief Academic Officer.

6) Approval of Sandusky City School Student Activity Fundraisers

It is recommended that the Sandusky Board of Education approve the following list of fundraisers from IN-HOUSE club(s), as recommended by Gina Deppert, CFO & Treasurer, as submitted by Julie Bittinger, Business/Fiscal Office:

| Sandusky City Schools – "In-House" Fundraisers                                 |  |                     |  |  |
|--|--|---------------------|--|--|
| Group Name   | Fundraiser Event                           | Dates of Fundraiser |  |  |
| SHS Art Club   | Malley's Chocolates Sale                   | 1/12/2016-2/9/16    |  |  |
| SHS Varsity Swimming   | T-Shirt Sale                               | 12/14/2015          |  |  |
| GLVPAA   | Showcase Fundraiser Tickets & Raffle       | 12/15/15-02/06/16   |  |  |
| SHS Boys Basketball  | Bake Sale                                  | 12/14/15-12/30/15   |  |  |
| SHS Class of 2019  | Concessions at Girls Basketball Home Games | Winter Season       |  |  |
| * - Indicates materials/supplies donated by outside individuals/organizations. |  |                     |  |  |

### c) Donations:

The Sandusky City Schools accept the following gifts and contributions and in doing so, do hereby acknowledge the positive and supportive activities of the identified party:

| Sandusky City Schools – Donations              |   |             |  |  |
|--|---|-------------|--|--|
| Donator Name                                   | Donation To   | Donation    |  |  |
| Anonymous                                      | Sandusky City Schools wrestling program   | \$5,000.00  |  |  |
| Linda Poggiali                                 | Ontario Library in memory of Samuel Barisch   | \$20.00     |  |  |
| The Sidney Frohman Foundation                  | Sandusky Area Cultural Center   | \$7,000.00  |  |  |
| The Sidney Frohman Foundation                  | SHS Scholarship Fund  | \$5,000.00  |  |  |
| Laura Dahnke                                   | Sandusky Cultural Center  | \$100.00    |  |  |
| Laurie Korobkin                                | Sandusky Cultural Center  | \$25.00     |  |  |
| Edwin Haering                                  | Sandusky Cultural Center  | \$10.00     |  |  |
| Bonnie Mayor                                   | Sandusky Cultural Center  | \$25.00     |  |  |
| John Dewey                                     | Sandusky Cultural Center  | \$25.00     |  |  |
| Lawrence Dunn                                  | Sandusky Cultural Center  | \$25.00     |  |  |
| Julie Harrison                                 | Sandusky Cultural Center  | \$50.00     |  |  |
| Eugene T.W. Sanders, PhD                       | Retention and Recruitment   | \$200.00    |  |  |
| Kenneth Roder                                  | Sandusky Cultural Center  | \$50.00     |  |  |
| Anonymous                                      | Sandusky Middle School Washington D.C. trip   | \$500.00    |  |  |
| Wightman-Wieber Charitable Foundation          | Sandusky Middle School Washington D.C. trip   | \$5,000.00  |  |  |
| Wightman-Wieber Charitable Foundation          | Sandusky Schools Preschool Community and Curriculum Connections                                       | \$1,500.00  |  |  |
| The Randolph J. and Estelle M. Dorn Foundation | Dorn Fellowhip Series at RCAAS  | \$50,000.00 |  |  |
| Robert Parker                                  | Sandusky Cultural Center  | \$10.00     |  |  |
| Darcy Johnson                                  | Andrew Dunn Sandusky Police Academy Memorial Scholarship  | \$8.00      |  |  |
| David Waddington                               | Charles E. Odums II Memorial Scholarship  | \$30.00     |  |  |
| Brandon Slater                                 | Sandusky High School Scholarship Fund for the 2016 Brandon Slater Pay It<br>Forward scholarship award | \$1,500.00  |  |  |
| Douglas Warner                                 | SHS Class of 1964 Scholarship Fund  | \$100.00    |  |  |

\*\* Value of non-monetary donation.

- 11. Anticipated Action
- 12. Unfinished Business
- 13. <u>New Business</u>
- 14. Board Liaison Committee Reports
- 15. <u>Recommendations or Questions from Individual Board Members</u>
- 16. <u>Executive Session</u>: To discuss the purchase, acquisition, lease, transfer, or sale of any real personal, or other property interest and personnel matters.
- 17. Next Meeting

The next regular meeting of the Board of Education is scheduled for Monday, January 11, 2016, at 7:50 a.m. for the Budget Hearing and 8:00 a.m. for the Organizational Meeting in the  $3^{rd}$  floor Board Decade Room at the Administration Building.

18. Adjournment

### PUBLIC COMPLAINTS

Constructive criticism of the District is welcomed by the Board. Although no member of the community is denied the right to bring his/her complaints to the Board, he/she is referred to the proper administrative channels for solution before investigation or action by the Board. Exceptions may be made when the complaints concern Board actions or Board operations.

The Board believes that complaints and grievances are best handled and resolved as close to their origin as possible. The staff should be given the opportunity to consider the issues and attempt to resolve the problems prior to involvement by the Board. The proper channeling of complaints involving instruction, discipline or learning materials are: employee, principal, Superintendent and then the Board of Education.

If a complaint, which was presented to the Board and referred through the proper channels, is resolved before it comes back to the Board, a report of the disposition of the matter is made to the Board and then placed in the official files.

The Board expects the staff to receive complaints courteously and to make a proper reply to the complainant.

Matters referred to the Superintendent and/or Board must be in writing and signed. Requests are expected to be specific in terms of the action desired. Matters that are presented in writing and signed will receive a response.

[Adoption date: November 19, 2001] [Re-adoption date: March 19, 2007] [Re-adoption date: December 7, 2009]

LEGAL REFS.: ORC 121.22 149.43

CROSS REFS.: KLB, Public Complaints about the Curriculum or Instructional Materials KLD, Public Complaints about District Personnel