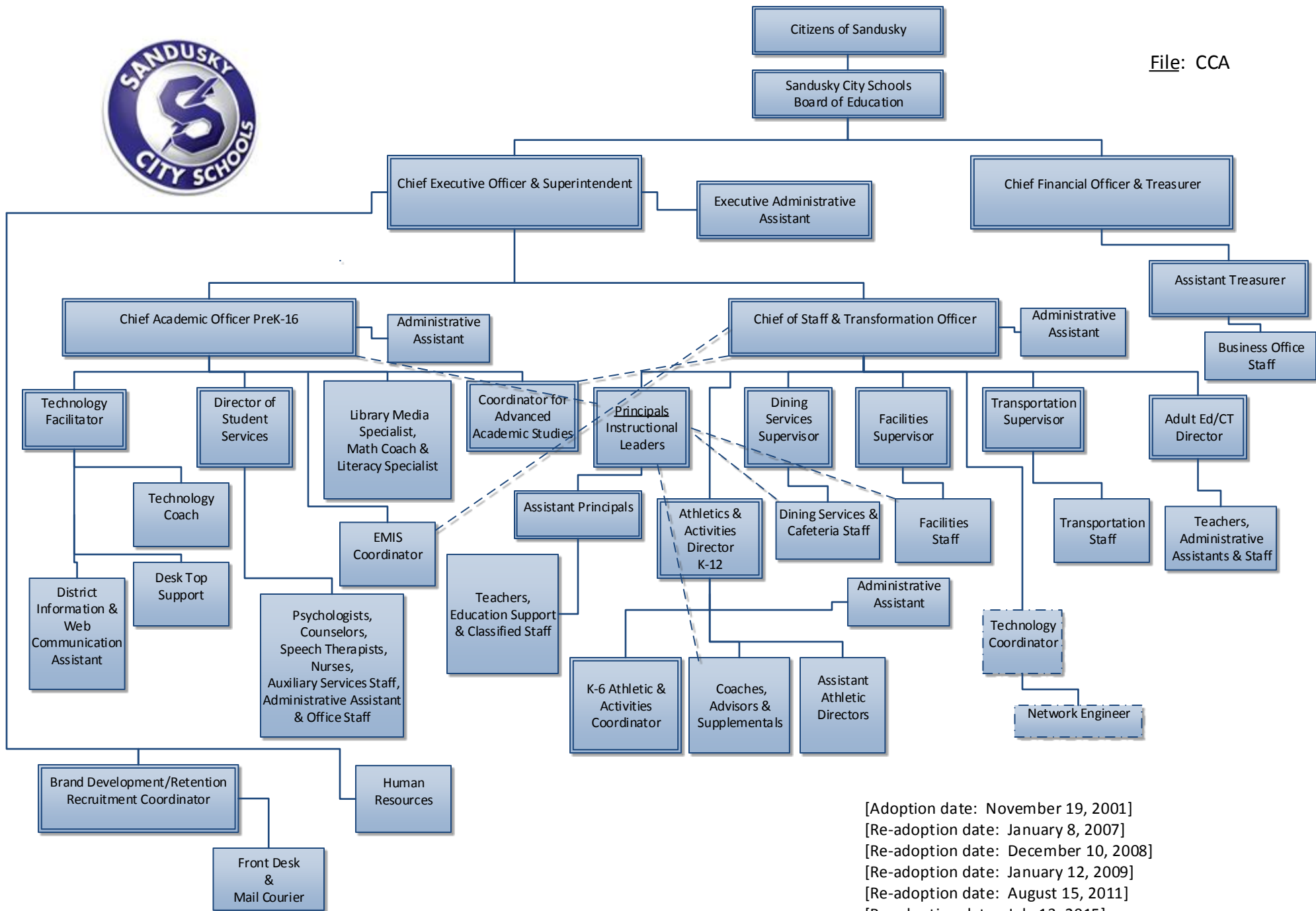
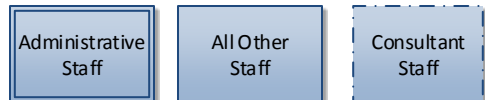




File: CCA



Key:



[Adoption date: November 19, 2001]  
 [Re-adoption date: January 8, 2007]  
 [Re-adoption date: December 10, 2008]  
 [Re-adoption date: January 12, 2009]  
 [Re-adoption date: August 15, 2011]  
 [Re-adoption date: July 13, 2015]  
 CROSS REF.: CCB, Staff Relations and Lines of Authority